

# VCCICC News

## February 2010



# Congratulations and Welcome!

The VT Child Care Industry and Careers Council is pleased to announce the successful completion

of all requirements for the trade of  
**Child Care Development Specialist**  
for the following individuals:

Jackie Deering  
**Mary Johnson Children's Center**  
**Middlebury**

Amy Smith  
**Discovery Hill Family Child Care**  
**New Haven**

Mandi Kavanaugh  
**Nadeau's Playschool**  
**Williston**

Bethany Caruso  
**Nadeau's Playschool**  
**Williston**

Many thanks to Mentors Kristen Dunne, Gerri Barrows, Stephenie Hebert, Colleen Williams and Judy Bergeron for providing guidance and encouragement for the professional development on the job!



## New apprentice teams

Angelia King, Apprentice  
Deb Wyman, Mentor  
**Home Away From Home**  
**Manchester Center**

Sara Driscoll, Apprentice  
Carolyn Riley, Mentor

Ashley Graham, Apprentice  
Heather Bushey, Mentor  
**Carolyn's Red Balloon Enrichment Center**  
**Colchester**

Wendy Burkewitz, Apprentice  
Rose Stone, Mentor  
**Irasburg Village Schools, Irasburg**

Karin Gamelin, Apprentice  
Mandi Kavanaugh, Mentor  
**Nadeau's Playschool, Williston**

Patricia Tymecki, Apprentice  
Dorothy Sullivan, Mentor  
**Hand in Hand Creative Learning Center**  
**Essex Junction**



**The Vermont Child Care Industry and Careers Council is now on Face Book!**

Become a friend, a fan and add our Cause to your page!

Donations received will directly support the VT Child Care Apprenticeship Program!



The VT Child Care Industry & Careers Council (VCCICC) is a not for profit organization developed to implement and oversee the VT Child Care Apprenticeship Program. Contact us at (802) 985-2700 or [www.vtchildcareindustry.org](http://www.vtchildcareindustry.org)

**The VT Child Care Industry and Careers Council would like to welcome the following new Board Member-voted in at the January 21, 2010 Board Meeting.**



Carolyn Riley, Director  
Carolyn's Red Balloon Enrichment Center  
Colchester

**Carolyn Joins incumbent Board Officers**

Ann Ross, President  
Local 693 Plumber and Pipefitters

Linda Clark, Secretary  
Administrative Assistant B  
Child Development Division

Heather Mattison, Treasurer  
Consumer Education and Referral Consultant  
Department for Children and Families

**And Board Members**

Judy Bergeron  
Director, Nadeau's Playschool, Williston

Pat Nagy  
Director, State Apprenticeship Council

Kimberly Keiser  
Regional Technical Assistant, National Child Care  
Information Center

Suzy Remington  
Children's Librarian, Greensboro Bend

**We look forward to an exciting year!**

**Are you looking for a way to give back to your community?**

**Consider lending your time and energy to benefit the VT Child Care Industry and Careers Council!**

# Thank You

The A. D. Henderson Foundation has awarded the Industry and Careers Council a grant to support **Mentor Supported Professional Development** in Vermont!

**Mentor Supported Professional Development** encompasses a wide variety of activities and building new mentors is critical to having support available in individual child care programs and in the community!

**Who do you go to for support?**

Your apprenticeship mentor?

Your center director?

Your head teacher?

Your network leader?

Ever wonder how these folks gained their knowledge to support their communities? This doesn't happen by accident. Chances are they had a mentor; a go-to person who could answer their questions or point them in the right direction for information and support them as they made their journey. They may also have received training specific to effective mentoring.

Many efforts are happening throughout Vermont to identify resources and supports that are already in place and to build new mentors to support your needs!

VCCICC will be hosting a full day of training in various regions, growing the number of trained mentors in the community. These trainings will be held on Saturdays, from 9-4 and will be coordinated with your local resource and referral agencies. In addition, follow up training and support will be provided.

## Mentor Scholarships Still Available!

Mentors (of registered apprentices and OJT participants) may apply for up to \$100.00 for professional development activities! This could include textbook costs, mileage (\$.50 per mile), application fees to conferences and other training!

Please send your receipts (or other documentation) to VCCICC by June 1, 2010 to access this funding!

Thank you to the Child Development Division for funding this support!



## Change for Child Care



**We will be collecting change from April 1-30, 2010. We need your help!**

PLEASE join us as we raise money to continue classes in St. Albans, Rutland and Burlington. All monies raised in your community will stay in your community! Each class will support up to 20 professionals in your area and potentially impact up to 200 children!

In 2009, Nadeau's Playschool in Williston collected change (and some dollar bills) for a total of \$381.53!

Judy shares some of her tips:

- Display posters in front hallway and at classroom doors
- Put a collection jar in a prominent place
- Announce the fundraiser in your newsletter
- Use a countdown for number of days left to participate!

**Make it personal**-talk about who in your program has benefited from the work of the Council-through registered apprenticeship- as an OJT-the mentor relationships that are in place and those who have attended tuition-free college courses offered through the Industry and Careers Council.



## TUITION FREE COLLEGE COURSES!!



It's early yet, but take a minute to look ahead to the Summer Semester (begins the last week in May!) for VCCICC sponsored courses, offered through Community College of Vermont (CCV)...

### Curriculum Development

St Albans and Rutland

### Development of the Young Child: Ages 3-8

Burlington

### Leadership, Mentoring and Supervision

Burlington

Instructors and scheduled nights are still to be announced!

***If you are not currently attending classes at CCV--Now is the time to get started!***

- 1) Please complete a CCV admissions form at [www.ccv.edu/apply](http://www.ccv.edu/apply)
- 2) Check with an on-call advisor at your local CCV office regarding your need to take the Basic Skills Assessment Test (Accu-placer) or whether this requirement will be waived.



### Congratulations....

to apprentice **Lynn Luman** of Countryside Children's Center in Fairfax for earning her Child Development Associate (CDA) credential in November 2009!

### AND to:

Carolyn's Red Balloon Enrichment Center of Colchester and Nadeau's Playschool of Williston have each earned 4 STARS in VT's Step Ahead Recognition System!



# Certificates of Proficiency for High School Students



Many thanks to the technical center instructors for their work in building the next generation of trained child care workers!

Students at River Bend Career Center (Bradford), Stafford Technical Center (Rutland), Hartford Area Career and Technical Center (White River Junction), Northwest Technical Center (St. Albans), Patricia A. Hannaford Career Center (Middlebury), and Randolph Technical Career Center are working towards Certificates in the 2009-2010 school year.

The Vermont Child Care Industry and Careers Council, Inc. (VCCICC) works in partnership with the State of Vermont and is eager to assist students in human service programs to achieve

Certificates of Proficiency. These Certificates are based on national standards and developed and administered in partnership with Vermont child care employers, independent industry representatives, and career and technical centers. The Child Care Industry and Careers Council provides materials, works with the instructor, the on-site supervisor of the student, the independent assessors and the State of Vermont to award these highly meaningful Certificates. The process meets the gold standard for quality of certificates of this type as defined by the U.S. Department of Education and meets the requirements of 2006 Perkins legislation.



## Afterschool and Early Childhood



Do you have part time employees looking for professional development opportunities?

Are you interested in providing a framework for training your staff?

The VT Child Care Industry and Careers Council, in partnership with the VT Department of Labor, offers a new option for you to explore!

**What is On the Job Training?**

An opportunity:

For part-time child care/afterschool and youth workers to develop their skills, focusing on specific daily activities

For staff to receive support and positive

The On-the Job Training Program may be just what you are looking for to meet your needs!

Requirements?

Its as easy as 1, 2, 3

- 1 Work time must be supervised
- 2 Time On the Job is coded
- 3 Trainees must see a pay increase at the end of the training

**QUALITY INCENTIVE BONUSES FROM THE CHILD DEVELOPMENT DIVISION MAY BE AVAILABLE UPON COMPLETION OF THIS TRAINING PROGRAM.**



# Advocacy Update

**There is a lot happening to Raise Awareness for Vermont Children!**

## Early Childhood Day at the Legislature

Capitol Plaza Hotel & Vermont State House, Montpelier

Wednesday, March 17, 2010 9:00 AM - 2:30 PM

**Co-Sponsored by Kids Are Priority One Coalition and Building Bright Futures**

- Join parents, early childhood professionals and employers to:
- Meet with legislators about child development services and early childhood systems;
- Share family, professional and workplace stories;
- Take action at the State House; and,
- Be inspired the keynote address by Karen Ponder, former president of Smart Start.

### Registration

Register and submit credit card payment online by Monday, March 8th: <https://www.eventville.com/Catalog/EventRegistration1.asp?Eventid=1006472>

Prefer to mail a print registration form or need to pay by check? Visit the website to download the registration form

[www.kidsarepriorityone.org](http://www.kidsarepriorityone.org)

## Walk in My Shoes Storybook

Last year, participants of Early Childhood Day at the Legislature handed legislators almost 100 stories from parents, professionals and employers describing their experience with an early childhood issue they cared about. Legislators remarked on the how valuable the **Walk in My Shoes Storybook** was in putting "faces" on policy issues and constituents were empowered by the opportunity to share their ideas and be influential.

**To submit your handwritten or typed stories, photos or child's artwork (please include name, town and email):**

[www.kidsarepriorityone.org/share-your-story.html](http://www.kidsarepriorityone.org/share-your-story.html)

[kault1@earthlink.net](mailto:kault1@earthlink.net) Mama Says, PO Box 381, Montpelier, VT 05601



## Week of the Young Child: April 11-17, 2010


As part of the Kids Are Priority One Coalition's Child Care Campaign, the Coalition's lead organizations will be working with individuals, early childhood programs, organizations and businesses across the state to organize a series of events and activities during the national Week of the Young Child Events and activities in Vermont will be aimed at raising awareness among community leaders, including elected officials and employers, about the link between child care and Vermont's economic development/recovery. A statewide Organizing Committee will help Coalition staff to plan and coordinate this effort.

If you, your organization, your Building Bright Futures Council or your program is interested in participating in any way in the Week of the Young Child (WOYC) activities, contact Kim Friedman, WOYC Statewide Coordinator, at (802) 348-9879 or [kfriedman@svcable.net](mailto:kfriedman@svcable.net).

## Kids Are Priority One Coalition Announces our 2010 Policy Agenda!

Now available at [www.kidsarepriorityone.org](http://www.kidsarepriorityone.org)

- To stay up-to-date on these and other early childhood issues, join the Kids Are Priority One Coalition's e-network by visiting the website and completing the Join Us! information. To get further involved in Coalition activities, contact Kim Friedman, Organizing Director, at (802) 348-9879 or [kfriedman@svcable.net](mailto:kfriedman@svcable.net)



Vermont Child Care Industry and  
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Shelburne, VT 05482



## DID YOU KNOW?

**Companies will donate money to the work of VCCICC,  
with just a click of the button!**

[www.goodsearch.com](http://www.goodsearch.com) donates a penny to your favorite  
charity every time you conduct a search on the web! (A  
million pennies is \$10,000.00!)

**Do you shop online?** At [www.goodshop.com](http://www.goodshop.com) (which  
connects to the sites of 1,400 retailers, including Sears,  
Staples, Apple and Target) up to 30 percent of what you  
spend is donated to your favorite charity!

Discounts and coupons are also available.

(Sid Kirchheimer, January-February 2010 AARP magazine)

**Having a party and don't  
want gifts? Consider an  
"In Lieu Of" affair!**

Guests can give donations in your  
name and may receive a tax credit  
for giving to a not for profit  
organization! Network for Good is  
available on the home page of our  
website  
[www.vtchildcareindustry.org](http://www.vtchildcareindustry.org) or  
through our Cause on Facebook!



## Where are our Registered Apprentices?

<i>Addison County</i>	<p>Bristol Family Center (3)</p> <p>Discovery Hill Family Child Care, New Haven (1)</p> <p>Tots On The Go Family Child Care, Ferrisburgh (1)</p> <p>Starksboro Cooperative Preschool (1 OJT)</p>
<i>Bennington County</i>	<p>Home Away From Home, Manchester Center (1+OJT)</p>
<i>Chittenden County</i>	<p>Burlington Children's Space (2)</p> <p>Carolyn's Red Balloon Enrichment Center, Colchester (2)</p> <p>Charlotte Children's Center (1)</p> <p>Children's Preschool and Enrichment Center, Essex Junction (1)</p> <p>Early Years Child Development Center, Colchester (2)</p> <p>Frog and Toad Child Care and Learning Center, Colchester (2)</p> <p>Hand in Hand Creative Learning Center, Essex Junction (1)</p> <p>Milton Family Community Center (1)</p> <p>Nadeau's Playschool, Williston (3)</p> <p>St. Michael's College Early Learning Center (1)</p>
<i>Franklin County</i>	<p>Countryside Children's Center, Fairfax (1)</p> <p>Franklin Northeast Supervisory Union, Enosburg (2)</p> <p>Franklin West Supervisory Union, Fairfax (1)</p> <p>Y's Time Children's Center, St. Albans (1)</p>
<i>Grand Isle County</i>	<p>Champlain Islands Parent Child Center, South Hero (1)</p> <p>Learning Adventure, Grand Isle (1)</p>
<i>Lamoille Valley</i>	<p>Appletree Learning Center, Stowe (3)</p>
<i>Orleans County</i>	<p>Irasburg Village School (1)</p> <p>St. Paul's School, Barton (1)</p>
<i>Rutland County</i>	<p>Vermont Achievement Center, Rutland (1)</p>
<i>Washington County</i>	<p>Hunger Mountain Children's Center, Waterbury (2)</p> <p>Turtle Island Children's Center, Montpelier (1)</p> <p>Woodbury Elementary School (1)</p>
<i>Windsor County</i>	<p>4 Corners Children's Center, Hartland Four Corners (1)</p>



Visit their individual web pages for profiles and information on each participating employer!

<http://www.vtchildcareindustry.org/vccap/participants/current-participants-list.html>







